



Sandwell Academy

Local Governing Board Structure

As at March 2024

William Brewis Chair of Governors						
Fiona Seddon Deputy Chair						
Kay Coley	Maminda Hall	Rob Lake	Su Plant	Mohammed Subhan	Ben Towe	Vacancy

Schedule of appointment/retirement/reappointment dates for members of the Local Governing Board.

Term of office shall be four years with members being eligible to serve for a further consecutive term if approved by resolution of the Trustees.

The Trust Board appoints all members of the Local Governing Board in accordance with Article 100(a) of the Trust's Articles of Association.

Governor	Date of most recent appointment	Term ends
William Brewis	1 September 2021	1 September 2025
Kay Coley	8 March 2022	8 March 2026
Rob Lake	7 March 2019	7 March 2023
Abdul Subhan	1 September 2021	1 September 2025
Maminda Hall	11 November 2021	11 November 2025
Su Plant	20 September 2022	20 September 2026
Fiona Seddon	20 September 2022	20 September 2026
Ben Towe	9 November 2023	9 November 2027

Governor	Date of most recent appointment	Date of Resignation
Eric Griffiths	1 September 2017	4 October 2017
Martin Goodman	16 November 2017	14 February 2018
Andrew Smith	1 September 2017	13 December 2018
Ann Shackleton	1 September 2017	17 December 2018
Hugo Fenwick	1 September 2017	7 March 2019
Vivienne Evans	15 November 2018	3 May 2022
Christopher Marsh	8 March 2022	14 July 2022
Carol Allen	1 September 2021	12 September 2022
Niall Aston	1 September 2021	7 October 2022
Clive Tonks	1 September 2021	31 October 2022

Sandwell Academy
Governors' Involvement in the Academy

All Governors

- Are invited to visit the Academy to observe aspects of the Academy day, particularly prior to each Local Governing Board Meeting.
- Are invited and regularly accept the opportunity to engage with students and staff at events such as Achievement Evenings (two per year), Annual School Production, Staff Celebration Evening, Examination Results Days.
- Review, challenge and approve the Academy's Policies, particularly in relation to Child Protection/Safeguarding/e-Safety, Performance Related Pay, Pupil Premium, Behaviour & Discipline, Complaints and Health & Safety.
- Have access to and influence over the School Development Plan & Self Evaluation Form.
- Are provided with detailed performance information relating to standards.
- Are kept informed by the Head, as appropriate, outside the regular Local Governing Board Meetings, with information relating to examination performance, newly published data reports and any other matters of relevance or interest in relation to their responsibilities.
- Are fully briefed by the Head at Local Governing Board Meetings on information relating to examination performance, levels of student progress, "narrowing the gap", Pupil Premium expenditure, safeguarding matters, School Development Plan and the Self Evaluation Form.
- Review at Local Governing Board Meetings the financial management of the Academy including performance against agreed budgets.
- Attend Child Protection & Prevent Training and have up-to-date DBS certification in line with statutory requirements.
- Undertake regular skills audits and governance self-reviews, resulting in appropriate action as required.
- All other requirements as set out in the Scheme of Delegation for the Local Governing Board.

Specific to the Chair of Governors

- Maintain regular dialogue with the Head between Local Governing Board Meetings.
- In addition to the Designated Safeguarding Governor, is made aware of any particular cases relating to Safeguarding and in advance of disclosure to the full Local Governing Board/Trust Board (where appropriate).

Specific to the Remuneration & Finance Committee

1. Work with the TTMAT Finance representatives to formulate the annual budget plan and salary recommendations, considering the priorities for the Academy each year.
2. Monitor income and expenditure throughout the year against the annual budget plan.
3. Routinely review the rolling 12-month cash-flow schedule to ensure that the Academy has sufficient working capital throughout the year.

4. Provide a termly report at LGB meetings and alert Governors to any potential issues as these may arise (outside of the termly meeting schedule, where necessary).
5. Consider proposals for capital expenditure and, if appropriate, make recommendations relating to the same to the LGB.
6. Liaise with the TTMAT Finance representatives regarding the Academy's investment portfolio, including the withdrawal of monies which may be required to fund budgeted or unbudgeted capital projects, under the terms set out in the capital expenditure rules for the LGB.
7. Monitor how funding premiums are spent (i.e. Pupil Premium).
8. Act upon any issues identified by the termly audit report prepared for the TTMAT Board.
9. Establish and oversee the operation of the Academy's Appraisal and Pay Policy, including the arrangements and operation for the Academy's appraisal procedures for the Headteacher.

Sandwell Academy
Link Governors' Involvement in the Academy

Name of Governor		Specific Involvement
P W S Brewis	1.	Chair of Governors
	2.	A member of the Remuneration & Finance Committee
	3.	A member of the Audit & Risk (including investment) Committee (for TTMAT)
	4.	Performance management of the Head
K Coley	1.	Former Parent Governor
	2.	Provides support in further developing community relations
M Hall	1.	Provides specialist advice in relation to student matters
	2.	Provides support with the Academy's alternative provision arrangements
	3.	Designated Governor for Safeguarding
	4.	Serves on Governors' Panels to deal with matters of complaint, exclusion etc.
R Lake	1.	Provides support in further developing community relations
	2.	Provides support with the Academy's alternative provision arrangements
	3.	Serves on Governors' Panels to deal with matters of complaint, exclusion etc.
	4.	A member of the Remuneration & Finance Committee
S Plant	1.	Provides specialist advice in relation to learning and teaching standards
	2.	Serves on Governors' Panels to deal with matters of complaint, exclusion etc.
F Seddon	1.	Deputy Chair of Governors
	2.	Provides specialist advice in relation to school improvement and leadership
	3.	Serves on Governors' Panels to deal with matters of complaint, exclusion etc.
	4.	A member of the Remuneration & Finance Committee
M A Subhan	1.	Provides community relations support
B Towe	1.	Provide specialist careers advice

Governors' interests declared as at March 2024

Name of Governor		Interests declared
P W S Brewis	1.	Trustee of Thomas Telford Multi Academy Trust under which the Academy operates
	2.	Member & Director of Tenma Ltd, a business and regulatory consultancy firm
	3.	Member of The Mercers' Company, which provides practical support to the Academy
	4.	Partner of Carbon Law Partners
	5.	Member and Director of Skylark Platform Services Limited, a service provider to Carbon Law Partners and other law brands
K Coley	1.	Nil
M Hall	1.	Husband provides independent clerking services to the Academy
R Lake	1.	Foundation Director, The Albion Foundation
S Plant	1.	Employee of Thomas Telford School which provides practical support to the Academy
F Seddon	1.	Member (Governor) & Chair of Redhill Primary Academy LGB, an affiliated member of the Trust
	2.	Assistant Executive Advisor, TTMAT
M A Subhan	1.	Nil
B Towe	1.	Nil